



## NSS Board Meeting

January 14, 2025

Attendance:

<b>Board Members</b>			
A	Mike Marlow	Tom Holder	X
X	Marty Boozikee	Augie Roper	X
A	Roger Clapper	Jim Price	X
X	Doyle Ollis	Dave Sanderson	X
		Jerry Wegiel	X
<b>Others in Attendance</b>			
X	Clint Spiegel	Trina Zomers	X
X	Bo Boozikee		
X	Cheryl Galas ( <a href="#">Eddie's Catering and Millard Social Hall</a> Representative)	Gary Russel (NSS member/player and Pastor)	X

**X- denotes Present; A- denotes absent**

Call to order

The meeting was called to order at 6:00 PM.

- Dave handed out hard copies of the draft agenda for this evening's meeting to attendees.
- Jerry handed out hard copies of the minutes stemming from the NSS Board Meeting held on December 12, 2024 to attendees (minus guests)

Approval of the Minutes

- Tom made the motion to approve the minutes stemming from the NSS Board Meeting held on December 12, 2024 meeting.
- The motion was seconded by Marty.
- Tom suggested New Business items be discussed first to allow guests to depart rather than endure the entire extent of the meeting.
- No objections were voiced.

## New Business

### Topic #1 (2025 NSS Banquet)

- Tom introduced Cheryl to the NSS Board and other attendees.
- Cheryl handed out hard copies of Eddie's 'Off-Site Catering' Offerings
- Soft copies available from Tom
- Tom commented how Eddie's Off-Site Proposals were truly a good deal (given our past experiences with other vendors)
- Clint commented about the low quality chicken entry at NSS's most recent Banquet
- Cheryl noted 'Tastings' (for two) were available at a rate of \$50 (for both/total).
- Clint volunteered to serve as NSS's official Taster.
- Tom told Cheryl we'll follow-up with you about which Proposal option NSS is interested in and arrange for a Tasting session.
- Cheryl thanked the Board for their time and departed.
- NSS Board converged on Proposal #2 as the 'Preferred' option.
- Tom asked about NSS's options with respect to venues.
- Dave mentioned he spoke with St. Robert's staff and described the attributes of the venue (e.g., is low cost and a capacity of 400)
- Tom noted this sounded great and made a motion for St Robert's to be considered as the venue for the next NSS Banquet.
- Doyle seconded the motion.
- All Board Members in attendance with voting rights voted in favor of Tom's motion (6 Yeas).

## Topic #2 (NSS Chaplain Services)

- Tom introduced Gary Russel (NSS Member/Player and Pastor), noted how the NSS Community is comprised of individuals who are in the later stages in life, and deal with issues which may require sage advice, guidance, and just someone to talk to from time to time
- Tom noted NSS used to have 'Chaplain Services' in years past but those services somehow waned
- Tom then socialize the idea that given everything the NSS goes through, it may be time to reconstitute Chaplain Services to help our Members get through challenges
- Tom furthermore coined the idea as reestablishing a 'Chaplain Service'
- It was at this time, multiple Board Meeting attendees cited examples of NSS Members reaching out and sometimes not reaching out for help in dealing with varying issues
- Tom asked Gary to introduce himself and say a few words about the concept of establishing a Chaplain Service
- Gary thanked the Board for allowing him to speak with them this evening
- Gary disseminated a read-ahead email to the NSS Board prior to this evening's Meeting
- Note: Gary's email may be viewed in APPENDIX-A (below)
- Gary stated he has been a Pastor here in town for the past 15 years and that he is currently affiliated with Christ Community Church
- Gary noted he is one of at least four Pastors (that he is aware of) who also happen to be NSS Members and players. Specifically, Rory, Brian, Larry, and Gary.
- Tom raised the motion to reconstitute the NSS Chaplain Service
- The Board voted all in favor (6 Yeas) with no abstentions or objections.
- Tom asked Gary to take the lead and coordinate establishment
- Gary took the action to reach out to the other NSS members who also happen to be Pastors and ask if they'd be willing to serve the NSS Community in this capacity
- Jerry asked Tom/the Board how they envisioned rolling the reconstituted NSS Chaplain Services and noted that the Board ought to consider taking a personable approach rather than just shot gunning out an email and posting the information on the NSS web site (i.e., we need a plan for unveiling and informing members
- Jerry then asked Gary to collect Pastor Certification information from the Chaplain Service to lend credibility in the services
- Gary agreed to take the action to do so when he engages the prospective Chaplain Service candidates
- Tom suggested the Chaplain Service introduce themselves and the next/pending Managers Meeting.
- Dave suggested that a league email "[chaplains@neseniorsoftball.com](mailto:chaplains@neseniorsoftball.com)" be created that anyone may use to easily reach the chaplains. Dave will implement if so desired.

### Topic #3 (NSS 'MD WestOne and Mackovika' Sponsorship)

- Tom stated the contract from MD WestOne and Mackovika was "...expected to be received in approximately two weeks from now" and that "they take Medicaid"
- Furthermore, the sponsorship was for a period of two-years and a total value of \$TBD
- Note: Given NSS is now a 501c(7) (established in 2024), there are restrictions for use of such funds (e.g., sponsorship funds must be used to help offset NSS' cost.
- Jerry suggested that the entire Board review the contract immediately upon receipt. In particular, review the specific Terms and Conditions for 'exclusivity' as the NSS may not wish to sign exclusive contracts with sponsors/donors.
- Tom stated he would disseminate the contract to the entire Board for review upon receipt.
- Jerry also asked whether the NSS had a Strategic Business Plan
- Board consensus was that the NSS did not have a Strategic Business Plan
- Jerry said he would take the action to look into developing a framework for one
- A discussion ensued about whether the NSS still had to pay 'State' or 'City' taxes in association with certain services and/or items
- Doyle cited the 35% of gross receipts, not more than 15% of gross receipts rule (which is Federal)
- Jerry sent Doyle a number of Federal- and State- level online references (see APPENDIX B)
  - o NSS should pursue the following, if it hasn't already:
    - All qualified organizations will be exempt from sales and use tax only after the organization has applied for and received an exemption certificate.
    - A certificate of exemption is obtained by completing and submitting a Nebraska Exemption Application for Sales and Use Tax, Form 4, and any supporting documentation indicated on the Form 4, to the Department of Revenue for approval.
- Doyle commented to Tom that Jerry had already sent him a number of references while we were all discussing the topic and that Doyle had already sent his attorney a couple of questions, and that Doyle would be following up on the questions raised.
- In exchange for said sponsorship, MD WestOne and Mackivika was interested in 'recognition' (i.e., a Quid Pro Quo Contribution' in exchange for marketing services)
- A discussion involving most attendees ensued about where to place the logo
- Questions were asked whether:
  - Names would be allowed on the back of a players' uniforms;
  - Wearing a uniform would be mandatory; and
  - There would NOT be exceptions for Teams not to have the logo
- Consensus was reached on all topics as: Yes, Yes, and No.
- Augie shared that for his travel teams, rather than having the player's number on the back of the uniform below the name that his travel teams sometime place sponsor logos below the player's names and simply place their numbers on their right sleeves
- Augie mentioned that the Board also discussed the possibility of placing logos on Balls we use in League
- Marty and Augie referred to vendors who offer such services
- Marty took the action to look into options with vendors.
- Tom mentioned that another perk of the deal with MD West One was the possible use of their facility for Coaches/Players Meetings at MDWestOne
- The same venue (located at 192<sup>nd</sup> and Dodge; which Climate controlled could be used for the NSS Picnic

- Multiple members asked about the prospect of 'a screen being put up on Field #2 to block the sun during games around sunset'
- Jerry asked whether the start times took into account time of year
- Dave said yes.
- Dave took the action to reach out to Roger and Mike and ask about the prospects for the screen and whether they had approach the City of La Vista for permission.
- Doyle made the comment, "We need a (pro bono) lawyer to review this contract
- Jerry made the comment, "...and, any other contract(s)".

## **Old Business**

### Topic: Survey Questions

- The Board reviewed the candidate list of survey questions using the printed Minutes from last month's meeting.
- Tom to email Survey questions to the Board by next week and subsequently to Members NLT by end of January.
- Code of Conduct rules will be revisited before the start of the season
- Tom noted that Travis Burbage would like to redo or repair all the hanging scores boards
  - o The Board approved the motion for Travis to do the work (he would simply be reimbursed).

## **Board Updates**

### **Purchasing & Inventory - Marty Boozikee**

- Marty said, 'anything goes' wrt uniforms and that the costs were \$xx/shirt
- Marty mentioned that Mike Marlow has a different vendor
- Marty to have lunch with Marlow
- Clint took the action to provide another vendor option
- Marty said Hats are \$xx.xx and (MLB) Team-specific
- Contract with MD should specify minimum
- Marty said the cost for balls was \$xx/12 balls; \$xx/12 with a 1 color logo
- Marty said Mike Marlow's quote was \$xx/12 balls

### **Rules & Umpires – Augie Roper**

- Augie said he was excited about the quality of umpires he has been able to secure for the League
- Augie stated no date set yet for umpires meeting

### **Finance & Registration – Doyle Ollis**

- Doyle stated the NSS Paypal autopay account had been established
- Current Balance: \$x,xxx.xx
- Jerry asked questions whether revenue varied by season
- Doyle responded with, yes...
- Tom asked that these figures not be included or uploaded as part of the Final Draft Minutes
- Jerry verified the guidance.

- Doyle also stated we also have a new P.O. Box
- A discussion ensued about whether use of Venmo was possible
- Trina shared her lessons-learned about using Venmo 'Business' for her business
- Doyle took the action to look into establishing a Venmo 'Business' account (for certain purposes; maybe not all, given Trina's comments)

### **Player Personnel – Jim Price**

- 11 Managers committed for spring season, 2 maybes and 1 twisting arm.
- Jim will be getting out another email before the end of the month to past managers and assistants to get signed up for the 2025 summer season in leadership roles so they can put in their requests for MLB team name and uniform color options with Marty.
- Also will confirm with Tom a league wide email looking for potential new managers and assistants.

### **Dave Sanderson - IT – Website**

- Dave to engage his wife's niece web admin about reviewing the web site (may pay for her services)
- Many updates are needed. For example,
- Mandatory s/w updates will be required
- Will need to update the Corporate segment
- Sponsors pages will be beefed up (e.g., MD West One/Mackovika)
- Need to get logos from the sponsors
- Info about the sponsors and a ticker
- Some software has annual or lifetime costs
- User maintenance approved last year
- E.g., User management
- Wx bug plug-in broken since last year
- Need to reconstitute
- Dir of Continuity (Digital Continuity binder) has been established
- Will be establishing 'Dynamic content'
- Dave reviewed the draft Schedule
  - o Doyle asked how make up games in 1<sup>st</sup> and 2<sup>nd</sup> half of each season
  - o Practices: Apr 2, 7, and 9
  - o Last day of Evaluation on 7<sup>th</sup>
  - o Draft on 9<sup>th</sup>
- Dave promised free lunches to Board members if there were no weather related cancellation through the 1<sup>st</sup> half of the regular Spring season
- Dave took the Action to book St. Roberts Church for the 8/7 Draft.

### **Field Operations - Roger Clapper**

- Absent with NSTR

### **Commissioner – Mike Marlow**

- Absent with NSTR

## **Parking Lot Items**

- No new items were recorded.

## Adjournment

### **Tom asked for last call.**

- Jerry stated he had a few items but will defer and follow-up via email.
- Tom commented about the quality of the Board and the fact he hasn't been this excited about the prospects for the League in years
- Tom thanked Jerry for volunteering for the role of Secretary.
- Tom made a motion to adjourn. Doyle seconded. And all present were in favor. The meeting adjourned at 8:21 PM.

## Next meetings:

Tuesday, February 11<sup>th</sup>, 2025

Tuesday, March 11<sup>th</sup>, 2025

Tuesday, April, 8, 2025

Unless otherwise noted, all meetings are held at 6:00 PM at Sean O'Casey's - 2523 S 140th Ave, Omaha, NE.

# Appendix A

On Mon, Jan 13, 2025 at 10:38 AM, Gary Russell

[<garyr@cccomaha.org>](mailto:garyr@cccomaha.org) wrote:

Hey all,

I have been part of the Nebraska Senior Softball MW League for the past 2 years. I have to say this has been a great part of my life and I am enjoying the fellowship, friends, and the fitness aspects of the league. As you are all aware, when engaging with this aging population we will experience some difficult times. We have had players experience injuries, heart attacks and cancer diagnosis. Along with all of that people have lost loved ones to accidents and other sickness. On a lessor seriousness to most of us, we have league members and families that are dealing with other losses and conflicts. They may seem minor to us, but they are very significant to those living through them.

In light of that, I would like to volunteer my services to serve as a league Chaplain. My special pastoral training and experience focuses on the aging population in our church and our community. I am well aware that many in our league already have a faith community that provides support for them but many do not. Some choose to not engage in faith, which is everyone's personal choice. But for the rest, I am willing to be available to walk alongside those who could use some additional support. Whether this is a hospital or home visit, a family connection when bad news is given, a field side prayer or just some spiritual encouragement, I can be available to our families.

I understand that there has been a chaplain in the past and would love to explore what the role was then. I also know we have some others that are qualified to serve and may be interested in approaching this from a "team of chaplains" perspective. I see this simply as a place of service our group as appropriate. My request is that as a board you will consider the value of this and examine the viability and benefits it might provide to the continued growth and support of Nebraska Senior Softball. I hope you will take the time to explore and respond to this opportunity. Please feel free to ask questions, make suggestions and engage in helpful ways. Let me know your thoughts and possible next steps.

Be Blessed Today!

Gary Russell

Director of Phase 3 & Seniors Ministries  
Ordained Minister | 402.938.1574

Christ Community Church | [cccomaha.org](http://cccomaha.org)  
404 S. 108th Avenue | Omaha, NE 68154



## Appendix B



Nebraska\_Taxation\_of\_Nonprofits.doc



C. SOCIAL CLUBS - IRC  
501(c)(7).doc



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